

AUGUST 2025

GA@WORK EDITION

NEWSLETTER



Message from the President



FMC Members, I can't believe we are only SIX weeks away from our next conference. I am so excited to lead us this year on beautiful Jekyll Island. Last year, Peter led us with a Game Changer and that spurred me to do just that – change it up a bit. Here are some of the changes in store:

- We are shifting the start and end so you can spend more time with your families on the weekend and more GA@WORK workshop time on Wednesday.
- More hotel choices, and still rooms available at some.
- We have some new sponsors! Thank them for their support.
- Volunteers – thank you and you will hear from me soon.
- Instead of a special speaker, we are hiring a photographer – so get your game on and get that perfect team pic or headshot!
- We have some new speakers this year and have asked all to be engaging with YOU.
- And, this one you may not like, but we've reduced the SWAG – things are expensive, so we are doing our best.

FMC 2025: It's going to "BE Great!"

All the Best,

Kelly C. Dudley, President

LETTER FROM STATE ACCOUNTING OFFICER GERLDA B. HINES

GA@WORK go-live date shifts to April 2026



Gerlda B. Hines
State Accounting Officer

Happy Summer to all state finance personnel!

I am very excited for this GA@WORK-focused edition of the FMC Newsletter. I would be remiss if I didn't start off with the big news: The GA@WORK go-live date has shifted from October 1, 2025, to April 1, 2026. That includes Human Capital Management, Finance and Procurement.

This decision was not taken lightly. The NextGen Project Team heard valuable feedback – from the more than 400 people that make up our project team, our stakeholder agency partners and many of you who have been involved in project activities – that

more time was needed to complete important tasks and prepare state employees and business partners for this incredibly important business transformation.

This shift will provide more time for critical activities like data validation, data cleanup, testing, cutover planning and an additional cycle of Payroll Compare Testing. There will also be additional opportunities for end users to see the GA@WORK system through live demos and recordings.

The adjusted timeline will impact the timing of some planned activities, including training, testing and data validation. While many eLearnings will remain available now, instructor-led trainings will shift closer to the new go-live date. Please stay tuned for updates on project activities as the new timeline is finalized. For more information about the project, visit <https://sao.ga.gov/nextgen>.

Now, to keep you up to speed on all things GA@WORK, this issue covers several topics:

1. Training overview
2. What to expect at the FMC Conference
3. Hot topics: Quick snippets from across the project

I hope you enjoy this overview of what's happening in the busy world of GA@WORK. With the new, extended deadline, we are really focused on further refining the system to fit the needs of everyone who will interact with GA@WORK. And I hope you're as excited as I am to see the advancements and improvements that are coming our way in April 2026!

TRAINING OVERVIEW

Training will include self-paced eLearning and instructor-led courses

The successful and sustained rollout of the GA@WORK platform is contingent on a comprehensive and strategic training program. GA@WORK training will educate users on the system's functionalities and foster sustained engagement and proficiency across state agencies.

GA@WORK Learning Programs will feature a combination of self-paced eLearning courses and instructor-led training, as appropriate. This blended approach offers flexibility and supports a comprehensive learning experience for state of Georgia employees.

**Instructor-Led Training**

Virtual or in-person sessions that provide targeted, hands-on training customized to employee roles.

**eLearning Courses**

Self-paced, on-demand digital learning experience with interactive modules offering learners the flexibility to engage with content on their schedule and at a pace that best suits their learning style.

Enrollment in GA@WORK Learning Programs will begin in fall 2025, with on-demand eLearning courses available immediately. For programs that include instructor-led sessions, employees will self-register for dates and times that fit their schedules. Instructor-led training—offered both virtually and in-person—will begin in January 2026.

Managers are encouraged to support their teams by dedicating sufficient time to complete required trainings. GA@WORK Learning Programs and course descriptions are available on the [GA@WORK Resource Library](#).

WHAT TO EXPECT AT THE FMC CONFERENCE

Be prepared to dive into GA@WORK processes and workflows

This year's FMC Conference is poised to serve as a pivotal platform for enhancing financial acumen and operational efficiency across Georgia. This year's conference agenda will include presentations dedicated to providing an explanation of GA@WORK business processes.

These sessions are designed to offer clarification regarding the workflows and essential system functionalities embedded within the GA@WORK platform.

Recognizing the central role GA@WORK plays in daily fiscal operations, these presentations will delve into critical financial transactions, reporting mechanisms, and compliance protocols.

Presenters will leverage practical examples and detailed demonstrations. The objective is to foster a deeper understanding that empowers individuals to streamline financial management tasks, enhance data accuracy, and ultimately contribute to more robust and transparent fiscal stewardship across all state entities.

GA@WORK sessions

During the conference, there will be dedicated time to learn about the GA@WORK system. Sessions may include:

FDM Support Tool

- Grants Management
- Projects
- Banking & Settlement
- Financial Budget Management
- Customer Billing & Payment
- Accounts Receivable
- Accounts Payable
- Reporting
- Business Assets
- Financial Accounting
- Strategic Sourcing
- Supplier Contracts
- GA@WORK for Supplier Liaisons
- GA@WORK Learning
- Payroll Management
- Time & Absence Management

HOT TOPICS: QUICK SNIPPETS FROM ACROSS THE PROJECT

GA@WORK Resource Library hosts many tools to prepare for system

The [GA@WORK Resource Library](#) serves as the central source for the most current resources supporting the state's transition to GA@WORK. Updated regularly, the library features a growing collection of practical materials for both employees and managers—including newly launched Employee and Manager Readiness resources, HCM Readiness guides, and Finance resources, with Procurement materials coming soon. During July, a number of Finance resources became available, including two videos offering sneak peeks into Journals & Transactions and Grants Management.

The GA@WORK Resource Library offers a variety of helpful tools such as process crosswalks, workflow scenarios, glossaries, and “what’s changing” documents. Each resource is designed to highlight key changes, benefits, and potential challenges, making it easier for teams and individuals to understand and navigate the transition.

Accessing and sharing these resources is simple—visit the GA@WORK Resource Library to find and download the latest updates and materials relevant to your role. All future GA@WORK users are encouraged to review these resources regularly and actively share them with their teams.

The GA@WORK Resource Library is updated regularly, so check back often for new content and tools to help teams and colleagues move forward with GA@WORK.

See a snapshot of the Finance resources available below.

Finance Professionals

Click on the tile for information about a specific business area. Each tile links to a toolkit of resources for Finance professionals to use to help them in their transition to GA@WORK.



Accounts Payable



Accounts Receivable



Assets



Banking



Budget

Financial Accounting &
Expense Management

Grants & Projects



Foundation Data Model



HOT TOPICS: QUICK SNIPPETS FROM ACROSS THE PROJECT

Enterprise User Acceptance Testing continues through summer

Hundreds of testers have been gathering in-person and virtually since June 9 to conduct Enterprise User Acceptance Testing (UAT) in all HCM, Finance and Procurement business areas.

Testers from across the state have been logging into GA@WORK, completing their test scripts and logging any defects to help GA@WORK function as intended and identify any issues that need correcting. The Testing Team is working with the relevant workstreams and agencies to resolve any identified defects.

Many thanks to everyone who has been involved in the testing process for their hard work!

Legacy Data Retention: What you need to know

In accordance with State Government Records Retention Schedules, some legacy data will be integrated into GA@WORK and will be accessible by running reports within the new system. The amount of historical data being transferred varies based on the archival requirement which you can reference by visiting the [Georgia Archives site](#).

This legacy data will be integrated into GA@WORK through a system called PRISM and will be available via a series of standard reports.

Agencies may have data retention needs for records not captured in the standard reports and/or older than the designated retention cycle. If so, those agencies must run and securely store the output of those queries and reports outside of TeamWorks and GA@WORK.

Finance Teams working to match chartfields to GA@WORK worktags

CFOs of state agencies have been tasked with a lot in preparation for the switch to GA@WORK. One of the most critical tasks for agencies currently using TeamWorks is matching TeamWorks chartfields with GA@WORK Worktags to align with the GA@WORK Foundation Data Model (FDM). The FDM serves as a baseline of key data elements across the platform to establish a foundation for GA@WORK transaction processing and reporting.

With the help of many finance partners, the team is working with the agencies to match TeamWorks chartfields to GA@WORK Worktags.

[Click here](#) to learn more about the FDM and access change impacts, a glossary and Worktag overview.

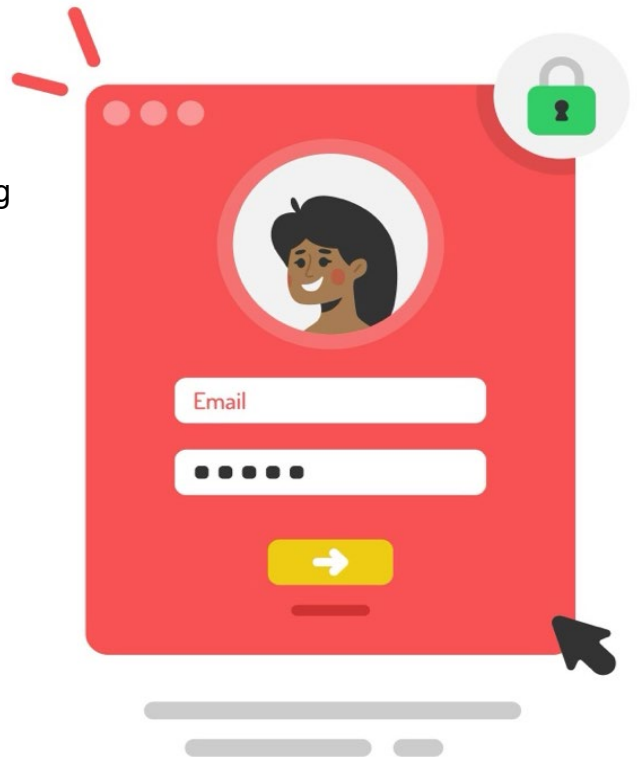
HOT TOPICS: QUICK SNIPPETS FROM ACROSS THE PROJECT

Two GA@WORK login and access methods available

As agencies prepare for the transition to GA@WORK, it is essential that all users understand how they will access the system based on their agency's designated login method. Given the unique login methods across agencies, communication and preparation are key to ensuring a smooth and secure rollout.

Each agency is responsible for communicating their login method to their respective users in preparation for go-live. The different login method types are:

- **Single Sign-On (SSO):** Allows users to access GA@WORK using their Agency credentials without needing a separate username and password providing seamless authentication and enhanced security.
- **Native Login:** Used with Multifactor Authentication (MFA), allows users to access GA@WORK using a username and password to login to GA@WORK. *(Note: A few select agencies have a small subset of users who will not use MFA. These users are already predetermined.)*



If you have questions regarding your agency's login method, please contact your agency technical support team or Identity Provider Administrator.

Additionally, each agency and user will have unique access within the system based on their roles and responsibilities. These assignable roles are mapped by Agency Security Partners (ASPs), Supervisory Organization (Sup Org) Partners and other Agency Stakeholders. ASPs and Sup Org Partners have been working closely with the NextGen Project Team to participate in mapping, verification and change-processing activities to ensure users can work within the system on day one.

HOT TOPICS: QUICK SNIPPETS FROM ACROSS THE PROJECT

Join the GA@WORK Procurement Huddles

The monthly series of GA@WORK Procurement Huddles continues. These huddles are designed to foster collaboration and serve as an excellent opportunity to share project updates, discuss key activities, and address any feedback from the procurement community, APO/CUPOs, and procurement professionals who anticipate using the new GA@WORK system.

The GA@WORK Procurement Huddle meetings will take place on the fourth Wednesday of each month from 1 – 2 p.m. Details about the upcoming meetings will be posted on the [Department of Administrative Services Events website](#) and shared through the State Purchasing Division Announcement newsletter.

To view previous huddles and review the presentations, [click here](#).

CFO Meetings shift to monthly cadence for GA@WORK updates

The quarterly CFO Meetings hosted by the State Accounting Office will shift to a monthly cadence beginning in August. The additional meetings will serve as an opportunity for CFOs and their teams to hear finance-specific updates about GA@WORK. They will also include important information for CFOs to share within their agencies. The meetings will continue to be recorded and shared for reference or for those who are unable to attend. The first meeting is scheduled for Aug. 15. Email nextgen@sao.ga.gov with any questions.

Georgia Fiscal Management Council



Join Today

Membership to the Georgia Fiscal Management Council is open to any State employee engaged in a function related to fiscal operation and/or management. If you would like to join, please complete an [application form](#).

Benefits of being an FMC Member

- **Professional Development.** An FMC membership gives you access to up-to-date information on fiscal matters. When a change in methodology, policy or procedure is required, FMC usually hears about it first.
- **Mentorship.** FMC is made up of many leaders across the state of Georgia. These leaders are seasoned professionals and career state government employees. The depth of knowledge is vast and they provide a strong support system within the fiscal community.
- **Leadership Development.** An FMC membership gives you access to an organization where the possibilities of participation is unlimited! Build your leadership skills by serving/chairing on a committee or leading an effort.
- **Networking.** Being a member of FMC allows you to mix and mingle with others in the fiscal community within the state of Georgia. You can establish relationships with other FMC members who share common professional interests and similar business concerns.
- **Jobs.** Most fiscal officers in FMC share open job or vacancy announcements with the FMC since it represents the state's fiscal community.

Council Leadership and Committees

Kelly Dudley	President
Jackson Defore	President Elect
Peter Adams	Past President
Chad Dabella	Treasurer
Alicia Hautala	Secretary

Contact Us:

Georgia Fiscal Management Council
2 MLK Jr. Drive., S.E.
707 West Tower
Atlanta, GA30334

Georgiafmc1968@gmail.com

Membership (Chair: Barbara Kaumeyer)

Newsletter (Chair: [Carla Morris](#))

Program and Professional Development (Chair: [Dave Lakly](#))

Scholarship (Chair: [Teresa Loggins](#))

Sponsorship (Chair: [Kenley Finlayson](#))

Website (Chair: [Kenley Finlayson](#))