



NextGen: The Big Game Changer

FMC Conference

October 28, 2024



NEXTGEN

www.sao.ga.gov/NextGen

Speakers



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Rebecca Sullivan

Commissioner, DOAS



Myra Guy

Chief Information Officer, SAO



Agenda

- I. NextGen journey
- II. NextGen Project overview
- III. On the horizon
- IV. What's next
- V. Questions



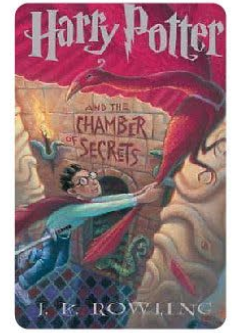
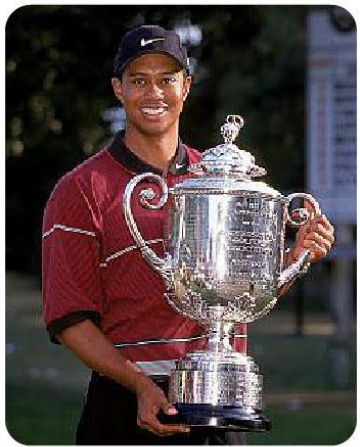
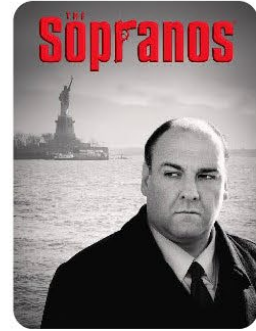


NEXTGEN JOURNEY





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NEXTGEN





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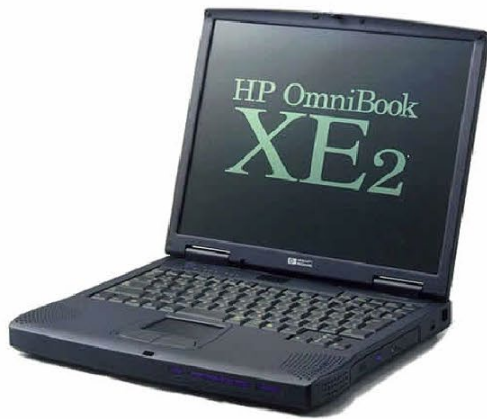


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Welcome to GA@WORK





NextGen Project overview



Why do we need NextGen?



Adaptable to the modern workforce with access from any device



End-user friendly interfaces for quicker views and analysis



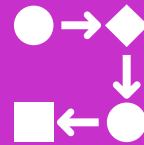
Embedded efficiencies to reduce data entry



Real-time data analytics and dashboard reporting



Streamlined workflow for paperless approvals and controls



Consistent processing of like tasks between agencies



Engaged staff with inherent learning & training tools



Enhanced recruitment with simplified onboarding

Desired outcomes



OPTIMIZED WORKFORCE

- Improve employee and organizational efficiency, maximize use of resources and promote collaboration across the enterprise of state government.
- Reduce redundancy of tasks by automating processes to enable employees to increase focus on agency missions.



ENABLED DECISION-MAKING

- Ensure data quality, transparency, and integrity by instituting system-enabled checks and balances and standardizing data elements.
- Provide availability of data for predictive analytics using dashboards available through system-generated reporting as well as ad-hoc capabilities.



MODERN STAKEHOLDER EXPERIENCE

- Enhance user experience through easy-to-use, intuitive technology, accessible training and adoption of standard business processes.
- Ensure stakeholder inclusion in process development and system configuration activities to achieve standardization.



EFFICIENT STEWARDSHIP

- Leverage delivered capabilities to increase transparency of spend and ensure accountability of business operations.

Project workstreams



ERP system complexity

2,900+

Configuration requirements

22,654

Active reports

200+

Processes

1,382

Banks

100+

Interfaces and applications

1,700+

Budget trees

74,000

Active employees

1,800+

Manual ACFR forms

60,000

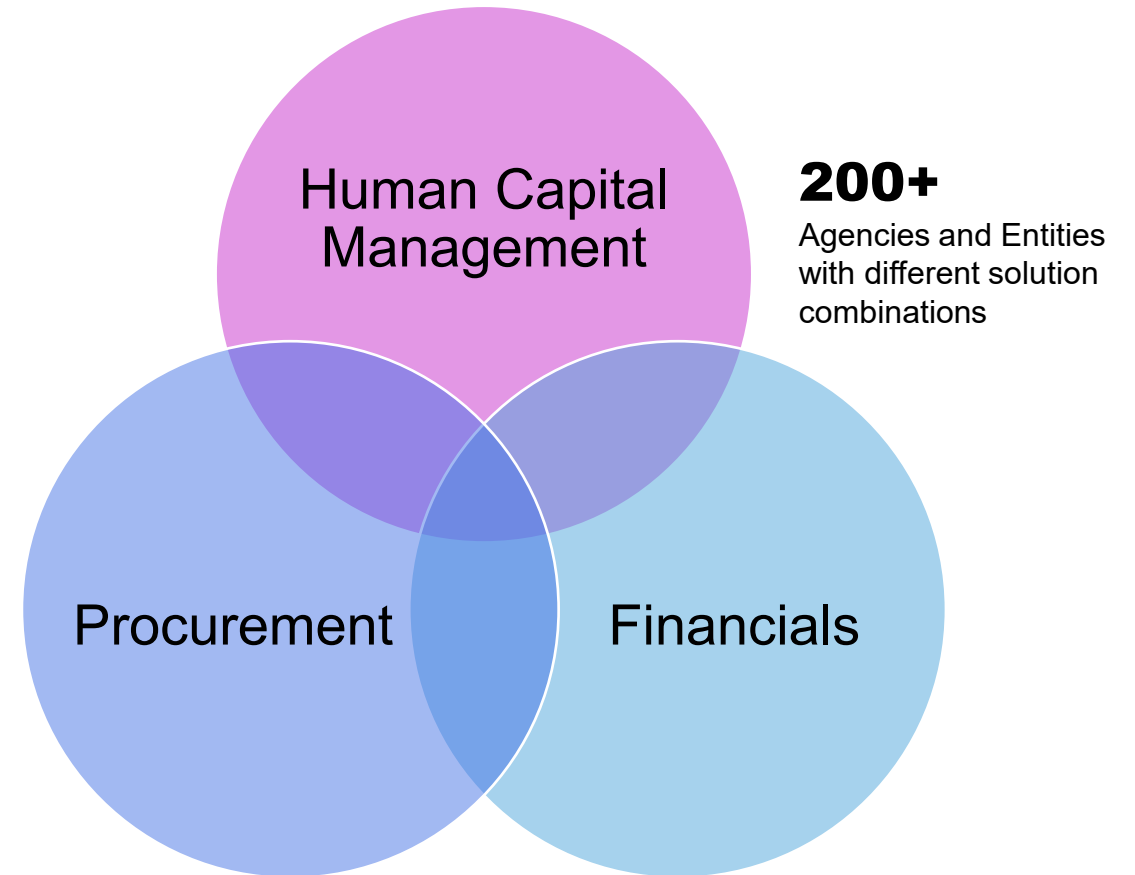
Vendors

710,000

Employee candidate records

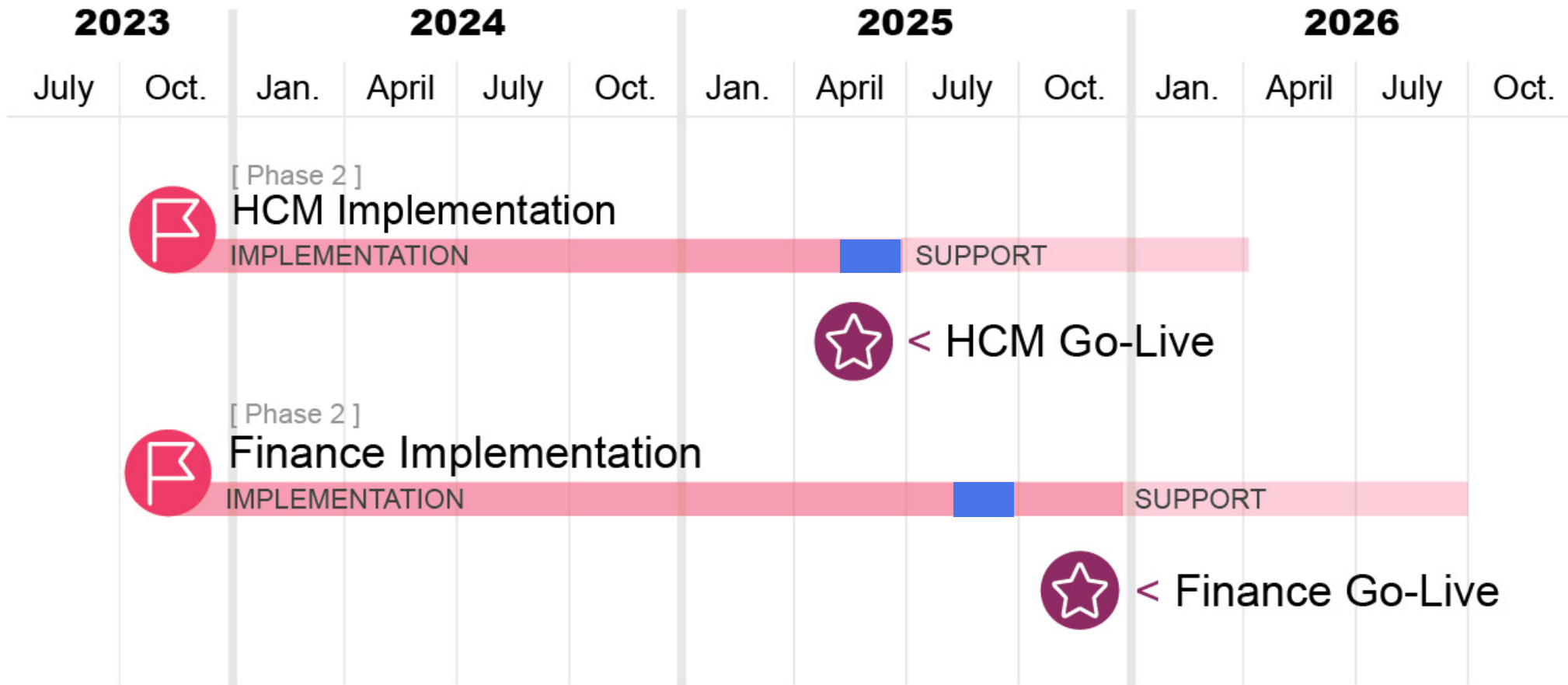
70,000

Learning management system users



Project timeline

PROJECT TIMELINE [by calendar year*]



* State fiscal years (FY) run from July 1 - June 30 (i.e. FY2024 began July 1, 2023)

Training

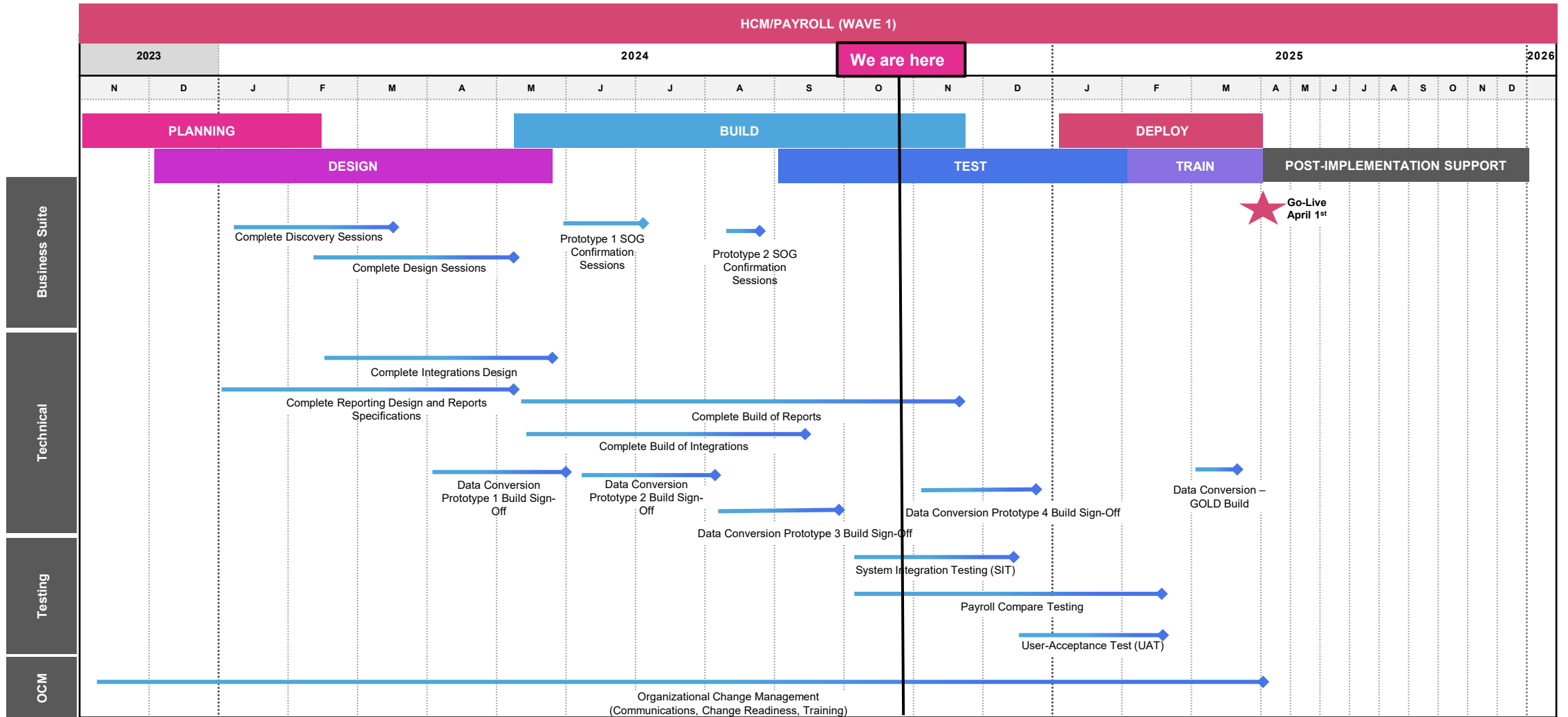




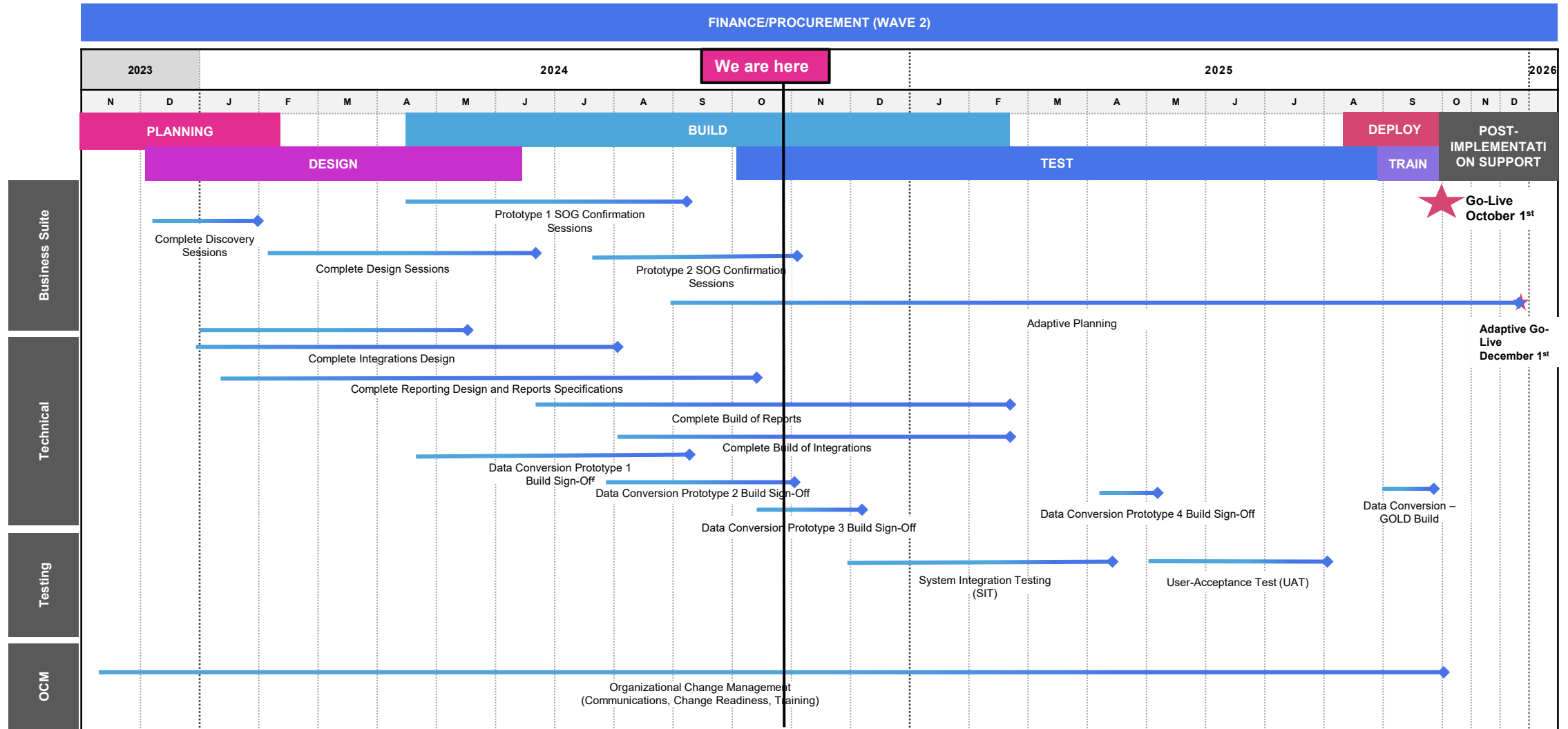
On the horizon



HCM/Payroll - estimated timeline



Finance/Procurement- estimated timeline



FIN/PRO activity detail

SEPTEMBER

- ▶ Request to agencies to provide resources for validation
- ▶ Provide agencies with training for validation purposes
- ▶ Complete foundation data model mapping
 - Adaptive Planning Kickoff

OCTOBER / NOVEMBER

- ▶ Round 2 data validation
- ▶ FDM mapping review and confirmation
- ▶ Georgia Financial Management Conference
- ▶ Agency Preview Sessions

DECEMBER

- ▶ Round 3 data validation (data will be used for user acceptance testing)
- ▶ Confirm pilot agency resources for first round of testing
- ▶ Provide “high level” training for test purposes
- ▶ Complete FDM mapping and confirmation

JANUARY / FEBRUARY

- ▶ First round of testing
 - ▶ Business processes
 - ▶ Integrations
 - ▶ Reports
 - ▶ In-Person/Onsite
- Address testing feedback
- Refine test scenarios and scripts
- ▶ Request resources from non-pilot agencies for second round of testing
- ▶ Provide new agencies with “high level” training for test purposes

MARCH

- ▶ Conduct second round of testing

APRIL

- Support HCM Go Live

▶ Indicates agency participation



What's next



GA@WORK at FMC

MON | OCT. 28

9:45 AM

GA@WORK:
Foundation Data
Model

11:15 AM

GA@WORK: The
Budget

TUE | OCT. 29

8:30 AM

GA@WORK:
HCM Highlights

10:15 AM

GA@WORK:
Procurement

11:15 AM

GA@WORK:
Introduction
to Accounting
System

1 PM

GA@WORK:
Expense
(+ Travel)

2-5 PM

GA@WORK:
Breakout
Sessions

WED | OCT. 30

1:10 - 3 PM

GA@WORK:
Breakout
Sessions

GA@WORK Breakout Sessions

Financial Core / General Ledger

Grants Management

“Bills, Bills, Bills:” Accounts Payable

Smooth Operators: Mastering
Requisitions and Purchase Orders

Swipe Right: A P-Card Love Story

Show Me the Money!: Accounts
Receivable

Payroll

“Workin’ 9-5:” Time & Absence
Management



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Questions





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Questions about NextGen

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