

Payroll Shared Services

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Governor's Vision

"Put hardworking Georgians first through <u>streamlined</u>, <u>accessible</u>, and <u>fiscally responsible</u> government."



- 1. Tasked State officials with proactive strategic planning and innovative leadership for *better utilization* of future taxpayer resources.
- 2. Instructed all state government offices to reduce expenditures and *streamline operations*.
- 3. Instructed all state government offices to *leverage technology* and reduce *duplication*.



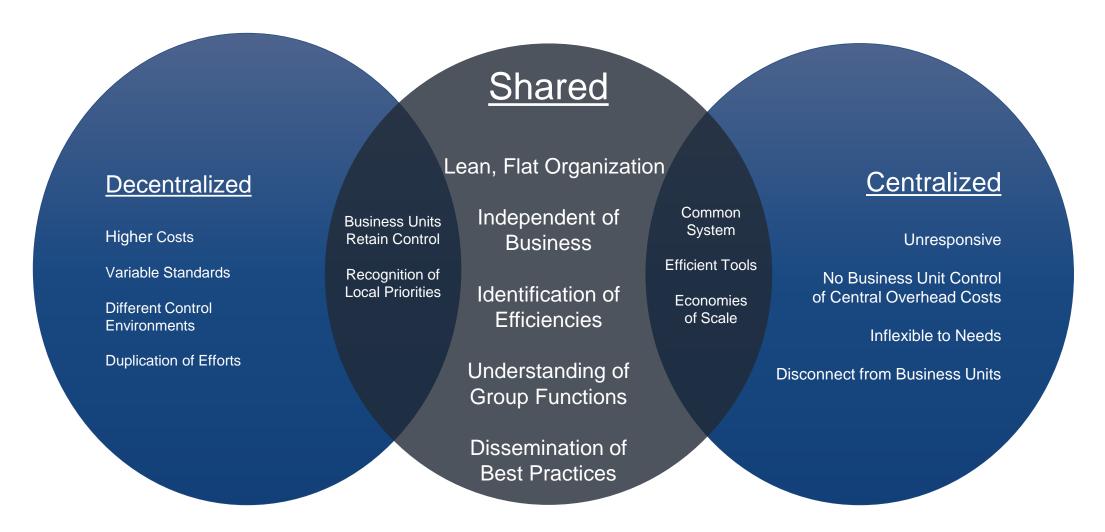
What is Payroll Shared Services?

A service provided by SAO to process payroll, reducing workload for the agency and allowing the agency to focus on its core mission.



- Comprehensive list of payroll functions (A/P, Taxes, Recons, garnishments)
- Dedicated SAO resources focused ONLY on Payroll Functions
 - Inherent back-up if staff are out
 - Ready to work during emergency outages, short pay period holidays
- Standardized processes and technologies
- Consistent organization-wide policies and procedures to improve controls
- Cost savings





Agencies authorize all transactions but.....

SAO personnel ensure payroll is properly calculated All related payments make it to the intended source including the IRS All reconciliations and back-office functions are performed.

AGENCIES CAN FOCUS ON CORE MISSION AND NOT PAYROLL!

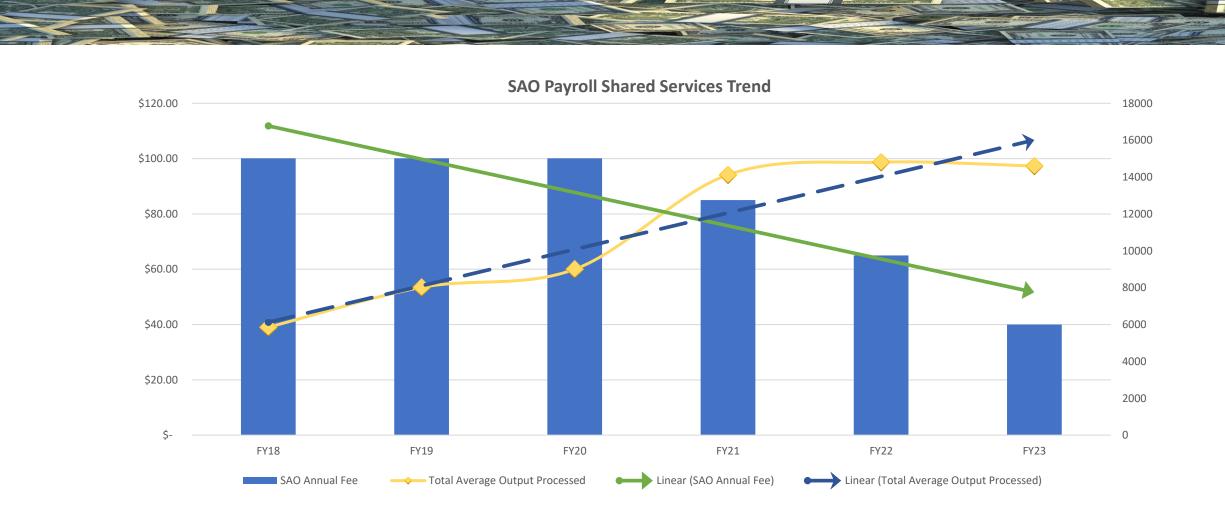
Saving, Saving, Saving... YOU \$\$\$!

- FY20 = \$110.15
- FY21 = \$85.00
- FY22 = \$60.00
- FY23 = \$40.00



# Paid	Contracted FY23: \$80	Projected FY23: \$40
170	\$ 13,600.00	\$ 6,800.00
203	\$ 16,240.00	\$ 8,120.00
306	\$ 24,480.00	\$ 12,240.00
647	\$ 51,760.00	\$ 25,880.00
808	\$ 64,640.00	\$ 32,320.00
1032	\$ 82,560.00	\$ 41,280.00
1896	\$ 151,680.00	\$ 75,840.00
2415	\$ 193,200.00	\$ 96,600.00

Economy of Scale = Win/Win





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Customer Collaboration & Feedback

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